

AEROSPHERES (UK) LTD

Corporate and Social Responsibility Policy

1. Definition and Commitment

Corporate and Social Responsibility (CSR) is the integration of business operations and values, so that the interests of all stakeholders – including investors, customers, employees, the community and the environment – are reflected in the Company’s policies and actions. This policy applies throughout all activities of Aerospheres (UK) Ltd (“the Company”) and should be read alongside the Company’s other policies referenced in Section 7.

The Company is committed to continuous improvement in its CSR approach, including encouraging its business partners to adopt CSR practices, meeting all applicable legislation, and helping staff understand the effect of their actions on energy use and the consumption of non-renewable resources. The Company will continually review its policies and business practices to encourage engagement with business partners and promote development.

2. Corporate Governance

The Company is committed to ensuring that its business is conducted according to appropriate ethical, professional and legal standards, and that all applicable laws are complied with.

The Company aims to give stakeholders confidence in its decision-making and management processes, and in the conduct and professionalism of its staff, through continual training and development.

All businesses, groups and individuals with whom the Company has a relationship are treated in a fair, open and respectful manner. Competition is based on the quality, value and integrity of the services supplied.

Feedback on performance is actively sought from customers; comments are analysed, responded to and, where appropriate, acted upon. The Company monitors these goals and conducts regular reviews of their effectiveness.

3. Environment and Sustainability

The Company aims to keep the environmental impact of its activities to a minimum and meets applicable environmental laws in the jurisdictions in which it operates, supported by its Environmental Policy (EMS03). Staff are encouraged to be mindful of energy use and resource consumption, and the Company works with suppliers, customers and other business partners to reduce environmental impact across the supply chain, applying responsible care and reporting findings openly to stakeholders.

4. Human Rights and Equality

The Company aims to support and respect the protection of internationally recognised human rights, and to eliminate discrimination on any grounds, promoting equality of opportunity across all aspects of its supply chain. The Company’s full position on human rights, workers’ rights and business ethics is set out in the Company’s Ethical Policy (QP9).

5. Suppliers, Partners and Ethical Trading

The Company expects suppliers and partners to work towards similar ethical standards and encourages them to adopt their own corporate and social responsibility measures. Before entering into an agreement, the Company considers the ethical record of prospective suppliers and may request information about the sourcing of goods, so that there is reasonable visibility of the supply chain.

Workplace standards and labour conditions within the supply chain are expected to meet recognised standards, and these expectations are discussed with suppliers as part of regular engagement. Where a supplier or partner does not act in keeping with this policy, the Company may reconsider the business relationship.

6. Modern Slavery

The Company is committed to acting ethically and with integrity in its business relationships, and to maintaining systems and controls intended to help ensure that modern slavery and human trafficking are not taking place in its own business or its supply chains. This commitment is made with reference to the Modern Slavery Act 2015 and other applicable UK legislation and is supported by the supplier expectations set out in Section 5 above.

The Company's turnover meets the threshold prescribed under Section 54 of the Act, and a slavery and human trafficking statement is prepared and published for each relevant financial year, approved by the board and reviewed at least annually. Further detail is set out in the Company's Modern Slavery Policy (QP36).

7. Related Documents

This policy should be read together with:

- QP9 – Ethical Policy
- QP36 – Modern Slavery Policy
- QP3 – Anti-Bribery & Corruption Policy
- EMS03 – Environmental Policy
- Aerospheres Employee Handbook

Signed and Approved:



Paul Thompson – Chief Executive Officer

Date: ____ 7th August 2026 ____