

ENVIRONMENTAL POLICY

Aerospheres Environmental Policy is:

- 1. To recognize the environmental impact of our business decisions and take active measures to minimize our consumption of resources and carbon generation.**
- 2. To comply with all applicable legislation, regulations and other requirements relating to the environment.**
- 3. To prevent pollution, by actively identifying and managing environmental risks, while minimising emissions and waste generation.**

We monitor the effectiveness of these objectives by measuring the following Key Performance Indicators (KPI's):

Environmental Objective/KPI	How Measured
3% reduction in annual energy consumption compared to business activity	Annual kWh consumed divided by volume of shipments.
10% of energy to be generated from renewable sources	Proportion of total energy consumed from renewable sources (solar panels).
5% reduction in general waste compared to business activity	Annual volume of receipts divided by waste collection in kg.
80% of all waste to be sent for recycling	Percentage of material sent to recycle streams (cardboard, wood, plastic & dry mixed) compared to total waste.
Zero breaches of environmental regulations	Reported incidents
Zero reportable incidents that impact the environment	Reported incidents

We will actively engage with our employees, suppliers and customers to provide environmental awareness and stewardship.

This policy and associated EMS is intended to meet the requirements of ISO14001:2015 and will be reviewed regularly to ensure continued suitability.



Signed: _____

Paul Thompson – CEO